



Pre-Employment Questionnaire  
 An Equal Opportunity Employer  
 3572 Hoffman Road E.  
 St. Paul, MN 55110

**Employment Application**  
**MUST BE 18 YEARS OR OLDER TO APPLY**

**Applicant Information**

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_

Last First M.I.

Address: \_\_\_\_\_  
 Street Address Apartment/Unit #

City State ZIP Code

Phone: ( )

E-mail Address:

Desired Salary: \$

Date Available: Social Security No.:

Position Applied for:

Are you a citizen of the United States? YES  NO  If no, are you authorized to work in the U.S.? YES  NO   
 Have you ever worked for this company? YES  NO  If yes, when?  
 Have you ever been convicted of a felony? YES  NO

If yes, explain:

\* You will not be denied employment solely because of a conviction record, unless the offense is related to the job for which you have applied.

Can you, after employment, submit proof that you have the legal right to be employed in this country? YES  NO

**Education**

High School: City, State:  
 From: To: Did you graduate? YES  NO  Degree:  
 College: City, State:  
 From: To: Did you graduate? YES  NO  Degree:  
 Other: City, State:  
 From: To: Did you graduate? YES  NO  Degree:

**References**

Please list three references, not related to you, whom you have known at least one year.

Full Name: Relationship:  
 Company: Phone: ( )  
 Address:

Full Name: Relationship:  
 Company: Phone: ( )

Address: \_\_\_\_\_

Full Name:

Relationship:

Company:

Phone: (    )

Address:

### Previous Employment

Company:

Phone: (    )

Address:

Supervisor:

Job Title:

Starting Salary: \$

Ending Salary: \$

Responsibilities:

From:

To:

Reason for Leaving:

May we contact your previous supervisor for a reference?

YES

NO

Company:

Phone: (    )

Address:

Supervisor:

Job Title:

Starting Salary: \$

Ending Salary: \$

Responsibilities:

From:

To:

Reason for Leaving:

May we contact your previous supervisor for a reference?

YES

NO

Company:

Phone: (    )

Address:

Supervisor:

Job Title:

Starting Salary: \$

Ending Salary: \$

Responsibilities:

From:

To:

Reason for Leaving:

May we contact your previous supervisor for a reference?

YES

NO

### Disclaimer and Signature

*I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

*I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any image that may result from furnishing same to you.*

*I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without prior notice.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### Employment Desired

Position: \_\_\_\_\_ Starting Desired: \$ \_\_\_\_\_ Start Date: \_\_\_\_\_

Are you employed now? \_\_\_\_\_ If so, may we inquire of your present employer? \_\_\_\_\_

Have you ever applied to this company before? YES  NO  When? \_\_\_\_\_

Please describe the extent of your painting experience:

List any special qualities you have pertaining to this job?

### Experience Inquiry

*The purpose of this information is to help us gain a better understanding of your experience in the painting industry. Your answers will help us evaluate which position and pay scale you are best qualified for.*

Check the types of access equipment you have experience with:

- |                                       |  |   |   |
|---------------------------------------|--|---|---|
| <input type="checkbox"/> Boom Truck   | <input type="checkbox"/> Boson's Seat      | <input type="checkbox"/> Chicken Ladder | <input type="checkbox"/> Extension Ladder |
| <input type="checkbox"/> Ladder Plank | <input type="checkbox"/> Power Swing Stage | <input type="checkbox"/> Scaffolding    | <input type="checkbox"/> Step Ladder      |
| <input type="checkbox"/> Swing Stage  |  |   |   |

Check the types of painting equipment you have experience with:

- |  |                                   |   |  |
|--|-----------------------------------|---|--|
| <input type="checkbox"/> Airless Sprayer | <input type="checkbox"/> Brush    | <input type="checkbox"/> Conventional Sprayer | <input type="checkbox"/> HVLP (Soft) Sprayer |
| <input type="checkbox"/> Hand Masker     | <input type="checkbox"/> Heat Gun | <input type="checkbox"/> Mitt                 | <input type="checkbox"/> Pad                 |
| <input type="checkbox"/> Putty Knife     | <input type="checkbox"/> Roller   | <input type="checkbox"/> Sanding Pole         | <input type="checkbox"/> Scraper             |
| <input type="checkbox"/> Sinker          | <input type="checkbox"/> Torch    |   |  |

Check the types of material you have experience with and describe what type(s) of applications you have used them for:

**Material** \_\_\_\_\_ **Description** \_\_\_\_\_

Vinyl / Wallcovering	
Latex Paint	
Alkyd Paint	
Varnish	
Wood Stain	

Semi-Transparent Stain	
Solid Stain	
Epoxy	
Enamel	
Caulk (specify type used)	
Joint Compound	
Glazing Putty	
Linseed Oil	
Naphtha	
Glaze	

Define the following materials that you have experience with:

Alligatoring	
Back Rolling	
Enulsabond	
Size 517 Tip	
Size 313 Tip	
Wilbond	
Aristex	
Durabond 20	
Sanding Sealer	